

Dear Mister Vigneron,

On behalf of the members present of the EWC, I would like to state the following:

During the last few years we believe that, in contradiction to the image you have portrayed in the press, the social dialogue between Thales Management and the EWC has ceased to exist.

We, the EWC, are not informed in a timely manner on important issues that directly impact the employees of Thales. This is contrary to our current agreement. This indicates to us that Thales Management does not take the role of the EWC seriously.

Despite several communications from us, both verbally and in writing, Thales Management has continued to ignore us. We find this totally unacceptable and strongly urge you to re-affirm your relationship with the EWC.

The Trade Union and Works Council representatives, present here today, believe that positive dialogue is the best way forward. Most French Trade Unions have chosen to boycott this meeting, as they believe that social dialogue between Thales and the EWC has ceased to exist. Those present wish it to be known that we strongly support our French colleagues in their opinion on the present situation.

We strongly urge you to resume meaningful social dialogue with the EWC, within the spirit of the current agreement, and to enforce this in the Management team.

In conclusion, if you are not able or willing to act accordingly, the EWC will have to consider its position and even its existence.

Is this what you want?

Paris, December 13, 2012